Mentoring Matters: Implications for Interventions and Institutions

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Quantitative and Qualitative Results

- Cultural diversity often viewed as interference variable
- For mentors who experienced culture and science as related, they focused on their mentees’ culture, not their own
- Mentors and mentees disagree on whose role it should be and when to address diversity
- Both mentors and mentees noted that addressing cultural diversity is complex, for which few feel equipped to handle
Our country’s changing demographics make it imperative that new interventions take place to keep America competitive in biomedical and behavioral sciences. Mentoring will help us meet the challenge.

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